

INDSEARCH INSTITUTE OF MANAGEMENT STUDIES & RESEARCH

Post Graduate Programmes & Ph.D

Report for the period 1st June 2020 – 30th June 2021

MBA ACADEMIC HIGHLIGHTS

Overview of the activities in the Academic year 2020-21

Sr. No	Activity	Number
1.	Autonomy –UGC expert committee for extension of Autonomous status visited on 27 th & 28 th Jan 2020. We received extension letter on 23 rd July 2020 with extension from 2019-20 to 2023-24	
2.	Faculty & Staff Appointments	
	Faculty new Appointment	6
	Non-Teaching Staff Appointment	1
	Earlier Ad-hoc approved faculty continued	6
3.	Admissions for UG/PG	
	MBA I	59
	MBA II	87
	MMS I (Converted to Regular 2 years prog)	0
	MMS II	16
	MMS III	16
4.	Workshops, Guest Sessions for students	
	Guest Sessions	5
5.	Celebrations for National Days & Events	4
6.	Activities under FIT India Movement	2
7.	Faculty Development Workshops	2
8.	Faculty Attending Seminars	
	Number of Seminars Attended	4
	Courses undertaken for Knowledge up - gradation	5
9.	Placement Activity	
	Guest Sessions	2
	Grooming Sessions for students	2
10.	Awards & Scholarships	
	IndSearch teachers Excellence Award -Prof. Lele Rs.10000/-1	1
	Tanveer Saulat Excellence Award – Purva Salvi Rs. 44500/-	1
	Jaydeep kamble -Scholarship Rs. 44500/-	1
11.	IQAC Activities	
	AQAR Submission	
	NIRF Participation	
	Draft SSR Preparation	
	Feedback Report	

1.AUTONOMY

IndSearch has successfully completed 13 years of autonomous status. The current cycle of Autonomous status was up to the end of Academic year 2018-19. We had submitted the required Proforma for extension of autonomy to UGC in December 2018. The UGC Committee visited the Institute on the 27th and 28th of January 2020.

Committee Members were:

Prof. Ashok Aima –VC Central University of Jammu – Chairperson

Prof. A R Tripathi- Dean Faculty of Commerce Banaras Hindu University – Member

Prof.Yogeshwari Pathak – Director, Prestige Institute of Management and Research- Member

Prof. Shriram Nerlekar – Director, Marathwada Mitramanda’s IMERT – SPPU Nominee

Dr.Mohan Khatal –Jt. Director, Directorate of Higher Education, Pune

Dr.L N Sahu–UGC Coordinating Officer

The letter for extension of autonomy was received on 23rd July 2020. **The Autonomy has been extended from Academic year 2019-20 to Academic year 2023-24.**

2. New Faculty & Non-teaching staff appointment –

An advertisement for Faculty positions for Assistant Professor was released in the Times of India Ascent on 28th August 2020. The Interviews were conducted by the duly constituted Local Selection Committee on the 29thSeptember 2020. Another advertisement for walk in interviews was placed in Times of India Ascent on the 20th November 2020 and walk in interviews were conducted on 21st November 2020.The following faculty members have been appointed in the year 2020-21.

1. Ms. Prajakta Kale – Assistant Professor –IT
2. Ms. Purva Jaiswal – Assistant Professor – HR
3. Ms. Pritha Ubgade – Assistant Professor – MKTG
4. Dr. Sonal Mahajan – Assistant Professor – HR
5. Ms. Aditee Huparikar – Assistant professor – Finance

The following faculty members having ad-hoc approval of the Savitribai Phule Pune University for Academic Year 2019-20 were continued. The University has continued their approval for Academic year 2020-21

6. Mr. Anand Chitanand – Assistant Professor – Operations
7. Ms. Nilaya Murthy – Assistant Professor -HR & Finance
8. Ms. Ekta Salunkhe – Assistant Professor – Marketing & HR
9. Mr. Amey Tawde – Assistant Professor – HR
10. Mr. Sahil Shaha – Assistant Professor – Marketing
11. Mr. Tushar Halbe – Assistant Professor – HR & Finance

Non-Teaching Staff

Mr. Ajay More appointed as Asst. Librarian on ad-hoc basis for Bavdhan Campus from 23rd January 2021

3. ADMISSIONS –

a. **MBA** – The admission process for the MBA programmes for Academic year 2020-21 was conducted by the DTE, Government of Maharashtra in the Month of January and February 2021 up to 6th February 2021

Course	Cap Round	Against ILS	Total
M.B.A. First Year (2020-22 Batch)	44	15	59
M.B.A Second Year (2018-20 Batch)	60	27	87

b. **MMS** - The 3 years part time Master of Management Studies programme was converted to the Regular 2 Years Master of Management Studies programme vide the Government GR No TEM-2020/C R117/TE-4 dt 6th October 2020. It was included in the Centralized Admission process of the Directorate of Technical Education, Govt. of Maharashtra. There were no admissions for the academic year 2020-21

c. Admissions of other programmes

Post Graduate Diploma Programme	No of students admitted
BMS I (Batch 2020-2023)	50 + 2 International Students
BMS II (Batch 2019-2022)	67
BMS III (Batch 2018-2021)	56
MMS II (Batch 2019-2022) part time	16
MMS III (Batch 2018-2021)part time	16

d. **Post Graduate Diploma Programmes** – from the Academic year 2020-21, we are commencing with the following Post Graduate Diploma programmes. The admissions are as given below

Programme	No of students admitted
Post Graduate Diploma in Environmental Management	6
Post Graduate Diploma in Financial Services	1
Post Graduate Diploma in Marketing Management	2
Post Graduate Diploma in Computer Management (Digital Marketing)	1
Post Graduate Diploma in Human Resource Management	1
Post Graduate Diploma in Import Export Management	0

4. Webinars and Guest Lectures – Due to the COVID 19 Pandemic and the subsequent Lockdown, Guest Lectures and Workshops were conducted in Online Mode

a. Decoding campus Placements after COVID 19 - On 26th September 2020 we had a guest session on “Decoding of Campus Placements after Covid19”. The session was conducted as a part of “Youth Week” of Rotary Club of Pune Kothrud.

The guest session was conducted by the following eminent speakers –

Mr. Vinod Bidwaik, CHRO and President HR of Alfa Laval Limited

Ms. Shradhdha Telge, Director of Telge Projects Private Limited.

Around 40 students and faculty members of IndSearch got benefited from the guest session. Faculty Members Dr. Suwarna Shidore and Dr. Satish Inamdar participated in the discussion.

c. Guest Session on Emerging Trends in HR – 7th November 2020 – Rajnish Borah – Alumnus IndSearch, Global Head HR – WNS Global Services

The topics discussed were technologies in HR, procedures an HR Manager undertakes while managing performance in organization, HR analytics and its role, should companies promote remote working more in the near future even after the pandemic ends, AI in HR, HR Spoc & his role in organization. The session was informative and was helpful for the students and we hope to participate in more interactive sessions in future. The report is prepared by Amruta Vehele. The session was coordinated by Dr. Sunetra Gaitonde

d. Webinar on Volkswagen Motorsports India: Bridging the Gap between Virtual and Real World

Racing 10th November 2020- Ms. Sneha Jain, IndSearch Alumnus, presently Marketing Strategist and currently leading Volkswagen Motorsport India's Marketing Communications and Digital Media

In this interactive session with a captivating audio-visual presentation of 2 hours the guest speaker elucidated the students about

- “Volkswagen Motorsports India” and its upcoming event “Volkswagen Virtual Racing Championship” (Volkswagen India’s racing division decided to host 2020 Polo Cup virtually due to the Coronavirus Pandemic)
- The complete 10 years journey of Volkswagen Motorsports in India and making a mark
- The main idea behind the event held by Volkswagen India was to synonymously promote their new car model RACE-POLO which was unveiled in the Auto-Expo 2020
- The reach and visibility not only to their brand but also to the sponsors of the event and also through race suits, the merchandise
- Reach through OTT platforms through their web series- The Driving Force

Through this presentation, with a mention of their branding and marketing strategies through the championship, events, social media, Ms. Sneha gave a clarity on the promotional activities of their company.

Ms. Sneha Jain gave students her guidance and insights on how marketing aspirants can shape up and pursue their careers and keep themselves updated with the latest.

At the end of the session the guest speaker unveiled the Marketing Contest hosted by Marketing team of Volkswagen Motorsports India. She encouraged all the students to participate in the same and express their unique innovative ideas. The session was coordinated by Prof. Manjari Lal

d. Webinar on A simple strategic approach to designing great employee policies – 1st December 2020 - Mr. Tushar Kad, Alumnus IndSearch, HR Leader for the North America region at Simeio Solutions

The session began on a lively note with Mr. Tushar Kad sharing his experiences at IndSearch, defining an organization and factors that are pathways to help achieve organizational goals. Mr. Tushar Kad, an alumnus of IndSearch is presently the HR Leader for the North America region at Simeio Solutions, a leader in the information security space headquartered in Atlanta, Georgia - USA.

He conducted a session on policy designing, reviewing and judged the policies designed by the students. He elaborated mainly on the following points, in terms of the policy: The need for the policy, importance of concerned stakeholders, applicability of the policy, guidelines/ process, feedback and policy revision, compliance, employee policies and organizational change, employee experience.

Mr. Tushar declared a competition on policy designing for the students, the topic being:

'A policy to promote the use of environment friendly modes of commute and / or electric cars by employees for commute to work'. He judged the entries and the winner declared was Ms. Spandan Mishra.

He ended the session by saying that he looks forward to many such interactions with the students and with the quote "Best opportunities come to people who make the best efforts". The session was coordinated by Prof. Manjari Lal

e. Webinar on "Prevention of Addiction" : IndSearch has organized a webinar in association with Rotary Club of Pune Metro titled Say No Webinar Series to facilitate 'Prevention of Addiction' which focuses on Alcoholism, Nicotine, Drugs and Internet(N.A.D.I) Rotary club of Pune Metro Charitable trust conducted a workshop on 'Positive addiction' in partnership with IndSearch on 3rd March ,2021

Rotary India Recently launched a mission to facilitate 'Prevention of Addiction' which focuses on Alcoholism, Nicotine, Drugs and Internet (N.A.D.I). The mission strives to bring awareness and educate the young generation about ill effects of addiction. As a part of the mission, Rotary Club Of Pune Metro, has started to host a year-round 'Say NO' Webinar Series on Prevention of Addiction, from August'2020. Their guest speaker for the month of March was Ironman Mr Kaustubh Radkar, who is also brand ambassador of the project.

Rotary has attached different educational institutions as participants in this process and IndSearch was a willing and enthusiastic participant in the Webinar held on 3rd March 2021.

As a part of his dialogue, Mr, Radkar ,who is a Ironman veteran and community health expert, emphasized on the adaption of positive routine of health, nutrition, rest and exercise. He also emphasized on the need to work on wellness of mind as well as body to move away from negative influences. This webinar is available on YouTube link:

<https://www.youtube.com/c/PublicImageRID3131>

The event was enthusiastically attended by IndSearch Students and Faculty alike.

f. IndSearch Webinar on National Educational Policy

IndSearch has organized online Webinar on National Educational Policy, 24th April, 2021. The session was started by Dr.Satish Inamdar, followed by the inaugural address by our Director General , Dr. Ashok Joshi. Dr. Joshi Sir, has guided on the need for the newer education policy and key issues related to the existing policy such as higher school dropout ratios, lack of technology, lack of infrastructure for adult education and issues related to the research funds. Dr.RupaliGupte than started the first session – aspects of school education. The main agenda was to understand the key challenges faced by the school education policy which mainly includes challenges in the previous policies and how the current education policy is eliminating the same by giving due importance to pre-primary education. This mainly includes, Identifying

the various abilities of the students and developing them, Special considerations on lifeskills, Imparting ethics, Developing life skills, and including a more stricter regulatory systems The session is then taken forward by Dr Sunetra Gaitonde, who then highlighted the aspects of school education and basics skills needed by the teachers. The key points which are being covered includes Current teacher quality is not up to the mark hence as a part of the education policy 2020 meritorious teachers is to be recruited. Incentives are to be given for teaching in rural areas, Transfers will be more transparent, continuous growth opportunities are to be given to the teachers, more leadership workshops are to be conducted, teachers will be given autonomy to choose pedagogy, teachers will be only concentrating on teaching learning activities only and will not be involved in administrative activities.

Dr.Vikas Peshve conducted the next session which included the key points related to the regulatory bodies needed for implementing the education policy. The key points that were covered are, National Research foundation is founded and appropriate funding will be given. More teachers and students will be motivated to conduct research activities, Governance is divided into four compartments. National Higher education Council, National Accreditation Council (For improvising the quality of institutes), Higher education Councils (to provide grants), General Education Council. Higher education board will be the single regulator will control the higher education. Institutes can start their own online education and the open distance learning courses. Restructuring of the institutes will be done so that more number of students can be accommodated. Stage wise accreditation will be given and autonomy will be most important and institutes will be motivated to multidisciplinary.

The next session was conducted by Dr.Suwarna Shidore, who then discussed about the key highlights of adult education. The main points that were discussed are, Professional education should involves ethics, interdisciplinary districts, Preparation of professionals in agricultural education and veterinary science, The basic aim of the policy is to get 100% adult literacy and promotion of Indian language, Arts and culture. Importance is given for preserving of Indian Cultural wealth by promoting Indian languages and Indian arts. The last session was conducted by Dr.Anand Chitanand who discussed about the financial aspects and the implementation of education policy. Also some of the current programs such as Skill India Mission, BetiBachaoBetopadhao, Ek Bharat Shretha Bharatprograms which the government has already implemented as a part of education policy implementation. The vote of thanks was given by Dr SatishInamdar and the session was concluded by Dr.Aparna Tembulkar.

g. Webinar on Career Guidance

A webinar on "Career guidance" for students who have completed graduation or are in the final year was conducted by IndSearch, Bavdhan Campus, Pune, from 27thMay 2021 to 29th May 2021. The main motto behind arranging the webinar was to provide guidance to students regarding the various domains and probable career options. It was conducted for students who want to choose the right career. It was attended by the faculty members and graduate student as well as those appearing in the final year of graduation.

The webinar was held for 3 days covering all the career options in the field of Marketing, Finance, Operations, IT, HR.

All the faculties shared valuable information on their respective topic. They described the significance of current market scenario and what will be the future options to choose right career path. All the sessions were followed by Question and answer. It was a good participation and interaction from students.

The session was inaugurated by Dr. Aparna Tembulkar, Director IndSearch. She conveyed the message of the practical approach to choose right path in life. She also motivated students to do the analysis about what is wrong and right.

On the last day a session on placement opportunities was conducted. IndSearch Alumni also participated and shared their journey with IndSearch. This session was also motivating and gave a clear idea about overall education being provided at IndSearch Institute. Feedback given by the students were very positive. Vote of Thanks was conducted on the last day.

h. Value added courses – Add-on on Wealth Management for MBA Trimester – VI students was organized by Prof. Sahil Shaha for 30 hours on every Wednesdays and Thursdays for 2 hours in an online mode during April to May 2021.

5. In-House Competitions for Students – 2

Essay Competition -IndSearch Institute of Management Studies celebrated the Prakash Parva celebration on the 400th Birth Anniversary celebration of guru Teg Bahddur singh Ji on 1st April ,2021

The Celebration was preceded by an Essay competition held among students. The student of first year Amruta Rane has written a comprehensive summary of Guruji's work and teachings as well as his great sacrifice for religious freedom

The event was conducted by Dr.Rupali Gupte. The session touched briefly upon Guru ji's life, his illustrious teaching and his sacrifice of life for the cause of religious freedom

Guru ji's teachings in contemporary time frame work were explored and the students were given a snap shot of his contribution to culture and literature.

The sessions proved to be a journey of discovery for the students and faculty alike and was enthusiastically attended.



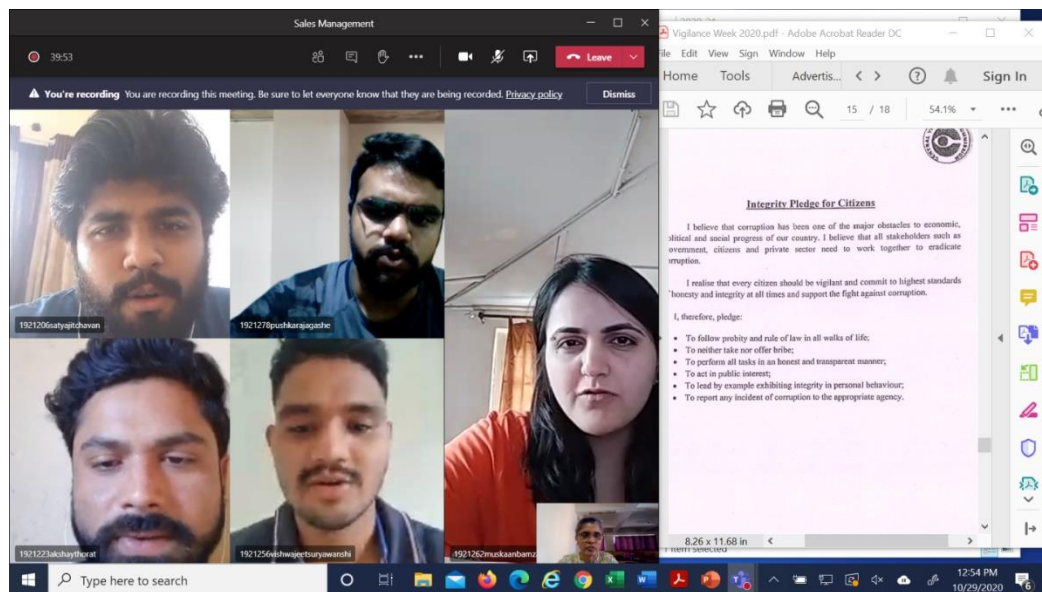
b. Essay Competition – As per AICTE directives, IndSearch Institute of Management Studies celebrated Netaji Subhash Chandra Bose Jayanti on 23rd January, 201.

Netaji Subhash Chandra Bose Jayanti or Subhas Chandra Bose's birthday is celebrated on 23rd January every year to remember and honour Netaji's vigour as one of the greatest freedom fighters of India. This day tributes the birth of India's most celebrated revolutionary and visionary freedom fighter who spent his entire life fighting for the independence and honour of this nation. People across India celebrate this day in unity. Subhash Chandra Bose was a man of great courage and willpower; he was a true son of his motherland; a scholar, a patriot, a leader, an intellectual, a visionary, a socialist, and a warrior. His untiring efforts for the freedom of his nation earned him the greatest and most respected titles of all times, Netaji. His birthday is celebrated across India by garlanding his statue; hosting Indian national flag, and organizing cultural programs in institutes. As per guidelines from the Ministry of Education (MoE), IndSearch organized an essay competition, screened a film about Netaji Subhash Chandra Bose and published thoughts of Netaji Subhash Chandra Bose on Social Media platforms of the

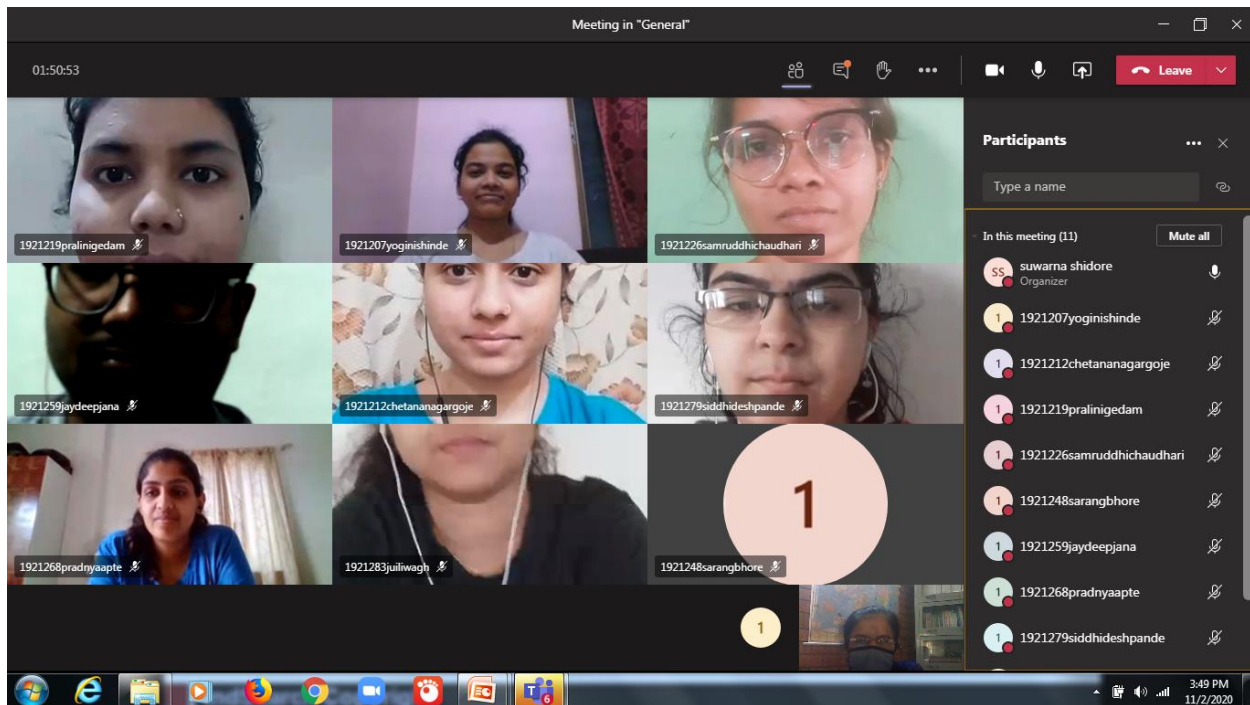
6. Celebration of National Days & Events

a. Celebration of Vigilance Week & taking the integrity pledge – 27th October 2020 to 2nd November 2020

The Vigilance awareness week was celebrated from – 27th October 2020 to 2nd November 2020. Faculty and students took the integrity pledge.



b. Rashtriya Ekta Diwas on 2nd November, 2020 - The birth anniversary of Late Sardar Vallabhbhai Patel on 31st October is observed as a Rashtriya Ekta Diwas or National Unity Day. The observance of the day serves to reinforce our commitment to strengthen the security, unity and integrity of our country. Due to on-going Covid pandemic and the imperative to observe social distancing protocol, it has been decided that the Pledge of Unity may be taken individually by institute's students, faculty members and other staff. As per the AICTE request, institute, students, faculty members took the pledge and dedicate themselves to preserve and strengthen the ideals as epitomised by the Unity day.



c.Activities under FIT India Movement –

Guest lecture was organized by IndSearch on the theme of “Fitness and Health”. The speaker was Mr. Hrishikesh Kanade for FITNESS and Health on 30th November,2020. During this session, the Importance of Healthy lifestyle and healthy body and how it plays a vital role for every Individual was explained

In this session, Mr. Hrishikesh gave guidance about the exercise Routine and Diet meals (As per body weight and Height) . He also explained that the main focus should be on the Calories Intake rather than BMI (Body Mass Index).

Giving his personal example, he mentioned that his lifestyle earlier in Corporate was unhealthy and the intake of the Fried and Junk food was not under control. When he realized that things were not working in favour of his body, he switched to a healthy lifestyle and Fitness.

He also mentioned that most of the young adults have High Cholesterol and many of them have high/ Low blood pressure, Obesity due to access consumption of Meats, Fried food and oily food. In the end he shared a Diet chart for all age groups & in conclusion he also added that the importance of Yoga and Exercise is to maintain proper brain functioning , Cleansing of body dirt and helping in reduce stress.

Guest Lecture of Importance of healthy Lifestyle :Another Guest lecture organized by IndSearch under the aegis of the FIT INDIA Movement was on 30th November 2020. The speaker was Mr. Ashish Kasodekar During this session, Mr. Kasodekar explained the Importance of Healthy lifestyle and healthy body and how it plays a vital role in life

He explained his personal experience regarding fitness ,and also shared his experience about the trekking. This information motivated the students and made them aware of the importance of health and exercise.

Practical Cardio workout session To give a hands on experience to students, Dr. Sunetra Gaitonde conducted a session for on 1st December and 8th December 2020 under FIT India Movement. It was a cardio workout session for the students. Different types of cardio exercises were taught to build up stamina. Also a diet plan was shared with the students to keep a track of their diet throughout the month. 2 sessions were conducted with the students in 2 weeks.

d. Netaji Subhash Chandra Bose Jayanti Celebrations - The Netaji Subhas Chandra Bose Jayanti was celebrated on the 23rd Jan 2021, by showing a short film capturing the life of Netaji Subhas Chandra Bose. Also, the social media pages of the institute were displaying captions paying respects to Netaji.

e. Celebration of Marathi Bhasha Sanwardhan Pandhrawda – As per the circular issued by Directorate of Technical Education, Section office, Pune the Marathi Bhasha Samvardhan Pandharawada was celebrated during 14th to 28th Jan 2021. We organized an online programme on 25th Jan, 2021 from 4 pm to 5 pm. The program consisted of showing some clippings about Marathi Bhasha and Marathi song sung by student Meghraj Solanke, poem narrated by one student Amruta Rane and speech by one faculty member Dr. Vikas Peshave .

The programme was attended by faculty as well as students numbering to 50.

f. Marathi Bhasha Gaurav Din Online Celebration – As per the circular from DTE, to celebrate Marathi Bhasha Gaurav Din, two events were organized at the Institute which were as follows:

1] Marathi Pustak Jatra – In this Jatra all Marathi books covering variety of subjects were displayed and the same was visited by all the faculty members of the college.

2] Online cultural program

The cultural program was convened on 27th Feb from 3 pm to 4 pm. Two students and five faculty members participated in this program which consisted of

- Reading of Poems written by Hon.V.V.Shirwadkar
- Singing of Marathi song
- Speech on the Sahitya of Hon V.V.Shirwadkar
- Enactment of Soliloquy from Marathi Drama Natsamrat
- Singing of Prarthana written by Hon V.V.Shirwadkar

The online session was attended by students of MBA-I & II, MMS and also the faculty members. The entire program was coordinated by Dr. Sonal Mahajane.

g. Azaadi ka Amrut Mahotsav – 75 years of Independence - As per the AICTE directives an essay competition was organized 12th March, 21 on the occasion of "Azaadi ka Amrut Mahotsav – 75 years of Independence at Indsearch, Bavdhan Campus, Pune. On this occasion we had conducted the Essay Competition.

All the students of MBA had participated in the competition. The topics given to them were on Independence, Freedom struggle, Freedom Fighters etc. Students had come out with really outstanding views and thoughts. They wrote the essay with immense participation. We received the essays and on the basis of that Winners were declared.

Dr. Rupali Gupte and Dr. Sunetra Gaitonde were appointed as judges and to evaluate the essays.

On the basis of Content and Language as parameters they declared the winners.
Winners were :

1. Kunal Kesare.- Winner
2. Prachiti Thorat- 1st Runner Up
3. Rucha Deshmukh.- 2nd Runner up.

It was good on the part of students and all of us that they spoke on whatever were put down by them in essays in conference.

It was conducted on the Anniversary of " Dandi March" which took place on 12th March. The conference was attended by the faculty members and students with great enthusiasm.

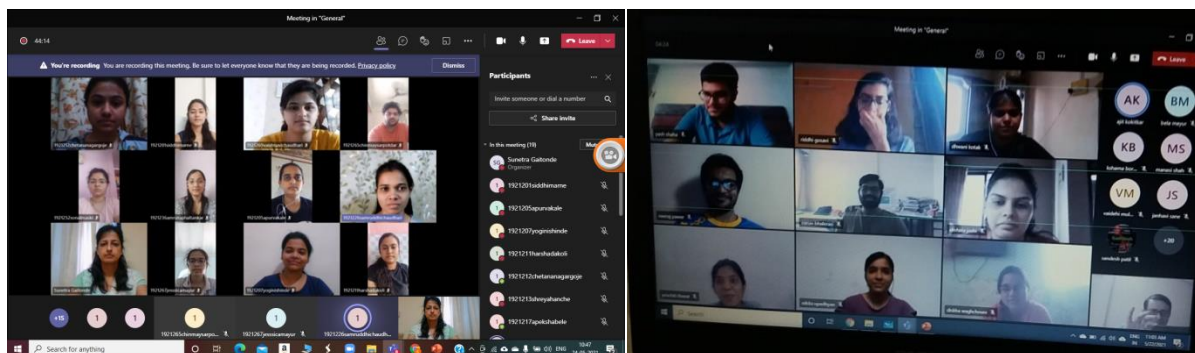
h.Elimination of single use plastic - Activity on Elimination of the Single use plastic on 2nd April,2021 at Bavdhan Campus for MBA students–During this Event an Essay Competition and Hackathon Competition was organized.

Entries for essay competition was asked from 31st March, 2021 for which the students have sent their entries. The competition was judged by Dr. Rupali Gupte and Prof Manjiri Lal. The following students were declared as winner

1. Ajit Kokitkar (1st prize)
2. Esha Deshpande (2nd Prize)
3. Nikita Upadhay (3rd Prize)

On 2nd April, 2021 Preamble was given by Prof Pritha Ubgade and the event was hosted by Student Devanshi Solanki. During this event, Essay competitions winners were announced followed by a short summery about their essays. During Hachathon Competition (which was judged by Prof Anand Chitanand): Ms. Prachiti Thorat (Winner) presented the ideas and highlights about the companies who are actively collecting and recycling the single use plastics. Vote of thanks given by Prof Prajakta Kale.

i.Observeance of Anti- Terrorism Day 21 May 2021- As per the AICTE and Ministry of Education circular dated 20th May 2021, as a part of observeance of Anti-Terrorism day, an anti-terrorism pledge taking ceremony was conducted at IndSearch. Faculty members during their online sessions, informed the importance of the Anti-Terrorism and pledge taking ceremony was conducted.



j.Celebrating International Yoga Day –
International Yoga Day celebration on 19th June 2021 in an online mode

Due to pandemic situation an online yoga session for all students was conducted on Saturday,19th June 2021 using zoom link by Ms. Nandini Deshpande who is professional Yoga Teacher.

On 21st June, 2021 yoga session was conducted at both Bavdhan and Law College road campus. The yoga session was conducted by Dr. Sunetra Gaitonde at Bavdhan where 14 employees participated. During this session she explained about the importance of yoga in daily life. After warm-up session she conducted aasanas like varjrasan, naukasan, gomukhasan, tadasan, salbhasan, vrukshasan, bhujangasan, patangasan ... and finally shavasan. Prof. Ekta Salunke conducted yoga sessions at law college road campus where 10 employees participated in this event. In the process due attention was given to social distancing and following the COVID protocols.





7. FDP/Workshops/Webinars organized by other institutions attended by Faculty Members during the period of 2020-2021

#	Date	Faculty Name	Name of the FDP/Workshops/Webinar	Organized By	Date - From	Date - To
1	July-20	Dr. Sunetra Gaitonde	International Webinar on Online Education and Cyber Security	Wilson College and Indian Accounting Association and University of Mumbai	22nd July 20	23rd July 20
2	July-20	Dr. Anand Chitanand	International Webinar on Online Education and Cyber Security	Wilson College and Indian Accounting Association and University of Mumbai	22nd July 20	23rd July 20
3	July-20	Dr. Aparna Tembulkar	International Webinar on Online Education and Cyber Security	Wilson College and Indian Accounting Association and	22nd July 20	23rd July 20

				University of Mumbai		
4	October 20	Prof.Pritha Ubgade	Workshop on Adult Education	AIF	19 th October 20	19 th October 20
5	October - 20	Prof. Purva Jaiswal	Online Workshop on Universal Human Value	AICTE	19th Oct 20	23rd Oct 20
6	October 20	Dr. Aparna, Dr. Suwarna, Dr.Chitan and, Prof. Lele, Dr. Gupte, Dr. Gaitonde and Prof. Lal	Workshop on Management Education during the Pandemic by Dr. JikyeongKang -president and Dean , MVP Chair in Marketing , Asian Institute of Management , Manila	SPPU	29 th Oct 20	29 th Oct 20
7	December -20	Dr. Sunetra Gaitonde	Hands-on HR analytics	Udemy	28th Dec 20	28th Dec 20
8	January- 21	Dr. Suwarna Shidore	Online FDP on Artificial Intelligence	AICTE Training and Learning Academy (ATAL)	4th Jan 21	8th Jan 21
9	January- 21	Prof. Pritha Ubgade	Online FDP on Management Information System	AICTE Training and Learning Academy (ATAL)	4th Jan 21	8th Jan 21
10	February- 21	Dr. Aparna Tembulkar	Workshop on Marketing Analytics	Udemy	1st Feb 21	1st Feb 21
11	February -21	Dr. Anand Chitanand	NAAC: AQAR submission in Revised Format	RUSA and Bharatiya Vidya Bhavan's Hazarimal Somani College of Arts and Science, Mumbai	1st Feb 21	6th Feb 21
12	February -21	Dr. Suwarna Shidore	NAAC: AQAR submission in Revised Format	RUSA and Bharatiya Vidya Bhavan's Hazarimal Somani College of Arts and Science, Mumbai	1st Feb 21	6th Feb 21
13	March-21	Prof. Devaki Jain	From Zero to Nvivo12 – Qualitative data analysis with Nvivo online course	Udemy	12 th March 21	12 th March 21
14	March -21	Dr. Suwarna Shidore	Online workshop on Ayurveda Shastra	Jagatguru shri Devnath Institute of Vedic Science and Research, Nagpur and AICTE	21st March 21	21st March 21

15	April - 21	Dr. Suwarna Shidore	10th NAAC International Webinar-Assuring and Enhancing Quality: JUAA and QA Scheme in Japan	NAAC	23 rd April, 2021	23 rd April, 2021
16	May -21	Prof. Devaki Jain	Systematic Literature Search and Review	Udemy	8 th May 21	8 th May 21
17	May - 21	Prof. Manjari Lal	Confluence of Revised guidelines of IQAC-NAAC to Autonomy	RUSA and BMCC, Pune	29 th May 21	3 rd June 21
18	May -21	Prof. Nilaya Murthy	Certificate course in Economics of Money and Banking	Coursera and Columbia University, New York	29 th May 21	29 th May 21
19	May - 21	Prof. Upendra Lele	Confluence of Revised guidelines of IQAC-NAAC to Autonomy	RUSA and BMCC, Pune	29 th May 21	3 rd June 21
20	June-21	Prof. Ekta Salunkhe	Online Workshop on Advanced Digital Marketing, Social Media Management and Analytics	IIM Vishakhapattanam	9 th June 21	9 th June 21
21	June-21	Prof. Manjari Lal	Online Workshop on Advanced Digital Marketing, Social Media Management and Analytics	IIM Vishakhapattanam	9 th June 21	9 th June 21
22	June-21	Dr. Suwarna Shidore	Online FDP on Data Analytics for Research and Publication	AICTE Training and Learning Academy (ATAL)	14 th June 21	18 th June 21
23	June-21	Prof. Devaki Jain	SPSS Data Analysis for Beginning Researcher	Udemy	24 th June 21	24 th June 21

8. Faculty Development Programmes conducted by the Institute –

- a. The institute has organised a Faculty Development programme on the topic of "Exploring Andragogy and Group Facilitation for effective student Engagement", to be conducted online by the International Association of Facilitators on Zoom platform.
- The International association of Facilitators (IAF) conducted an online Faculty Development Workshop for IndSerch Bavdhan and Law college road Campus, Pune on 19th October 2020. The FDP was held on the topic of "Exploring Andragogy and Facilitation for Effective student Engagement"

The session was arranged as part of the International Facilitation week program held by the IAF from 19th to 25th October. Ms. Shalaka Gundi, OD Consultant and

Coach Lead of IAF, Pune Hub , and an IndSearch Alumni, conducted the online session for the faculty members on ZOOM platform. Fifteen faculty members from both Bavdhan and Law college Road campuses of IndSearch attended the session online.

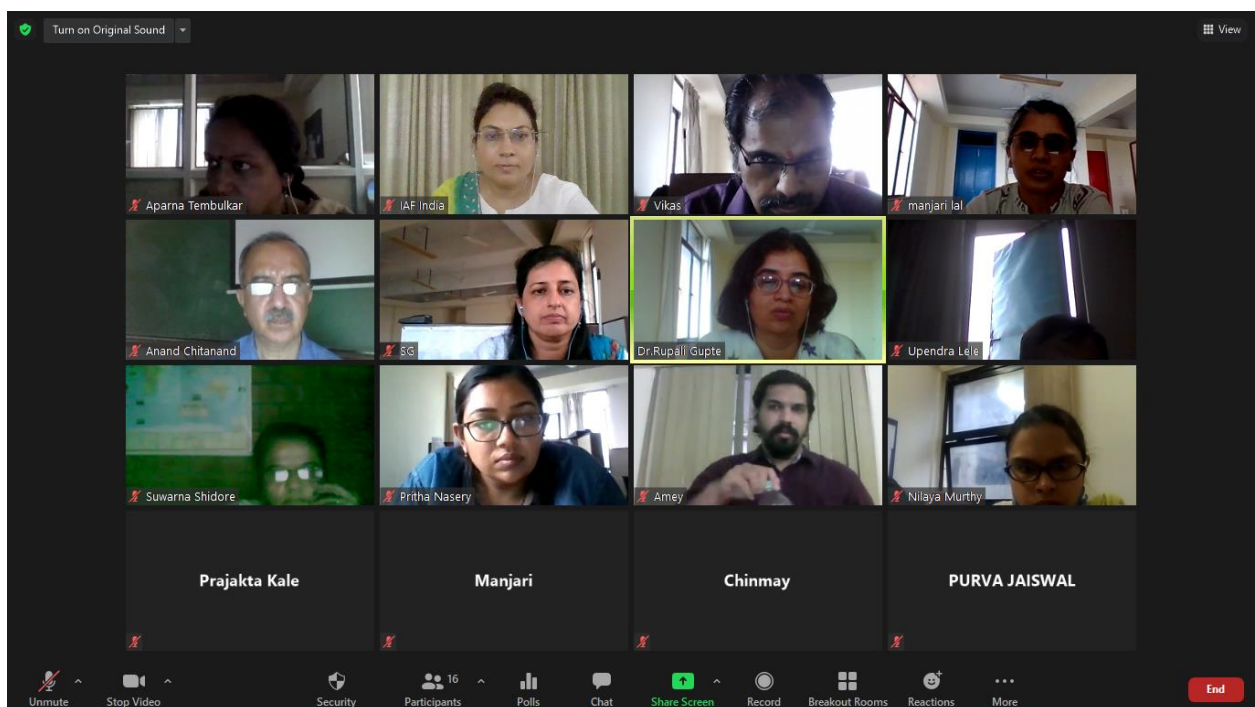
The session began with a brief introduction of the work done and activities conducted by IAF, followed by explanation of the concept of Andragogy and Facilitation.

Ms Gundi guided the faculty members through various associated concepts and techniques with various individual and team exercises. Team members were required to share discuss and contribute their perceptions on both the areas and present their thought to the combined group.

The faculty participated enthusiastically in all the activities and discussions. They developed a clear understanding of the role of facilitator and the key factors to address. The exercises also resulted in some introspection on part of the faculty student expectations from higher education and how the same could be better fulfilled with awareness of andragogy concepts and facilitation techniques.

The session was followed by an informal open platform discussion and sharing of thoughts and learnings. Finally, the resource person conducted a survey to create better understanding among the members about the level of both techniques practiced by them.

The FDP was conducted in an interactive manner and was highly appreciated by the faculty



b. Faculty Development programme on how to write course outcome on 24th and 26th February, 2021

A workshop on how to write course outcome was organized by the IQAC. During this workshop, the faculty members were informed on what is the importance of Course outcome from students point of view. Step wise demonstration was given alongwith the verbs to be used in the course outcome as per the Bloom's Taxonomy.

MBA faculty members completed the course outcome exercise for MBA and MMS program on 23rd and 24th Feb.2021. Faculty members used Learning resources for updating the course outcomes.

For BMS faculty members, the workshop was conducted on online mode using MS Teams. The course outcome activity was completed in 2 days.



Faculty Development Program on "Choice Of Statistical Tools In Quantitative Research" by Prof. Upendra Lele on 11th February, 2021 in blended mode using Free Conference call.

Prof. Upendra lele conducted a FDP on choice of Statistical Tools in Quantitative Research. For Bavdhan campus faculty members physically attended the FDP and for Law college road campus, faculty members attended the same FDP using Free Conference call. During his presentation he explained about various tools using relevant examples with theoretical knowledge.



9. Knowledge Updating (Online Courses on UDEMY, ATAL,NPTEL, Swayam etc.) by Faculty

Name of the Faculty Member	Activity of Participation	Topic	Date	Duration and Timing	Organizers Details
Dr. Aparna Tembulkar	Online Course (Paid)	Marketing Analytics	1 st Feb 2021	5.5. hours	UDEMY
Dr. Suvarna Shidore	Online Course	Artificial Intelligence using machine learning and Python	8 th January 2021	30 Hours + 10 Hrs	ATAL
Prof.Pritha Ubgade	Online Course	MIS	4 th January to 8 th January	30 Hours	ATAL
Dr. Sunetra Gaitonde	Online Course (Paid)	HR Analytics	28 December 2020	6.5 Hours	Udemy
Prof. Amey Tawde	Post Graduate Diploma	Defence Analyst and National Security	7 th December 2020	6 Months	SPPU

10. Research papers published by Faculty

SN	Name of the Faculty	Title of publication	Name of the Journal / Publication	Date of Publication
1	Prof. Prajakta Kale	Prediction Of Lung Cancer Stage With Advanced Technologies: A Comparative Review	European Journal of Molecular & Clinical Medicine (Scopus)	Oct. 2020
2	Prof. Prajakta Kale	Segmentation of Lung CT Images Using Morphological Image Processing	Wesleyan Journal of Research	Dec. 2020
3	Prof. Manjari Lal	Website Personality: A Theoretical Study	Psychology and Education	Dec. 2020
4	Prof. Upendra Lele	Influence of Health Capital on Economic Growth: Evidence from Saudi Arabia	IOSR Journal of Economics and Finance (IOSR-JEF)	Jan-Feb 2021
5	Dr. Sunetra Gaitonde and Prof. Upendra Lele	Adoption Of Talent Management Practices For Managing Diversity Related Issues In Service Organizations In Pune Region	International Journal of Business Management & Research (IJBMR)	Feb. 2021
6	Prof. Prajakta Kale	Staged Classification Of Lungs Using Convolutional Neural Networks	International Journal of Pharmaceutical Research	Apr-Jun 2021
7	Prof. Manjari Lal	A Theoretical Study of e-Loyalty	Bioscience Biotechnology Research Communication (BBRC)	May 2021
8	Prof. Aditee Huparikar	"Diversification Application in Portfolio Management with respect to Risk and investment"	PalArch's Journal of Archeology of Egypt/Egyptology (Scopus)	Jun. 2021

11. Placement Activities conducted by the Career Development Cell for grooming the students for placements

a. Webinar on: Power Up your Brand: Through Social Media and Resumes – 12th October 2020

Ms. Shilpa Nimbalkar, IndSearch Alumnus, presently Learning Partner - Talent Transformation For Cognizant's Digital Business in India

Day & Date: Monday 12th October 2020

The webinar conducted online from 9 am to 11 am was attended by students and faculty of MBA and BMS.

It was an interactive session with the students putting forth their queries. Ms. Shilpa emphasized on the importance of 'Willingness to Learn' besides the following points:

- Importance of brand building for an individual and key issues to remember for that
- Social presence- optimizing the LinkedIn profile, relationship building and networking, clean photos
- Top skills- creativity, adaptability, collaboration, team building, problem solving, critical thinking, resilience, and willingness to learn
- Resumes- different types, importance of keywords, customization

Ms. Shilpa ended the session with some tips for the students from the current perspective- make yourself visible, need to be relevant, identifying your purpose, etiquettes, and learning. The session was coordinated by Prof. Manjari Lal

b. Topic Name: 'Interview Preparedness'

Speaker: Ms. Jasleen Kaur, Head- HR and Operations in the APAC Region, Blanco Software India Pvt Ltd

Day & Date: Tuesday 1st December 2020

Time: 2 to 4 pm

Ms. Jasleen Kaur is an HR professional with over 14 years of work experience in HR function. Her session was very engrossing where she briefed the students on different aspects of interview preparedness and answered the queries that came from the students.

She divided her session into 3 parts: Pre-interview, Interview and Follow-up. In each section she spoke at length about the following points: about the company, job description, resume, what happens during the interview, dress code, importance of time, travel time, greeting people, addressing the interviewer, phrasing the right sentences, focus, read between the lines, salary, emails to the company, web/ telephonic interviews, protocols, theories, and models that apply to the field of work.

The session was very interactive, and the students had their doubts clarified. Ms. Jasleen said she would look forward to more sessions in the future.

c. Mock Interview Rounds

Day & Date: Saturday 5th December 2020

The mock Interview rounds were conducted online in Audio-Visual Mode on Microsoft Teams due to the Covid 19 Pandemic situation. Most of our students are from outside Pune and so the decision was taken to conduct it online. It was decided that one subject specialist and one HR specialist would be conducting the mocks.

The Alumni who conducted the interviews were:

Marketing: Ms. Ashwini Shah (Senior Manager, The Glitch, Mumbai) & Mr. Vivek Soman (HR Business Partner, Infosys)

Finance: Ms. Ashwini Lele (Manager- Audit & Assurance, GD Apte & Company) & Ms. Gayathri Rohit (Recruiter at E&Y)

Finance: Mr. Nandish Chandra (Sr. Product Manager, Mastercard) & Mr. Vivek Soman (HR Business Partner, Infosys)

Operations: Mr. Vidish Soman (Senior Planner, Emerson Export Engineering Company) & Mr. Omkar Kukade (HR, Indicus Software dot com)

HR: Mr. Sourabh Karodi (Principal Talent Acquisition Partner, Rocket Software) & Ms. Aru Uppal (Head HR, Data Dynamics)

IT: Mr. Amey Thatte (Business Analyst, Strategy Planning, SmarTek21 Private Limited) & Mr. Omkar Kukade (HR, Indicus Software dot com)

These interviews were conducted on the different Microsoft Teams that had been created for the specific subject specialisations.

The response was documented in Excel sheets and sent by the assessors/ interviewers.

d. Verbal Communication Rounds

Dates: 20th, 21st, 22nd January 2021

This activity was conducted to improve the verbal communication ability and to give confidence to the students when they appear for an interview. The purpose was also to guide them as to what needs to be spoken of when asked generic questions by the prospective employers.

The communication activity was conducted in audio visual mode on Microsoft Teams. The faculty involved in conducting the rounds with the students were Prof. Upendra Lele, Prof. Manjari Lal, Dr. Sunetra Gaitonde, Dr. Anand Chitanand , Dr. Rupali Gupte.

The feedback of the faculty was recorded in Microsoft Excel. The students were given immediate feedback and were also given guidance on aspects that need to be covered in their conversation with companies.

e. Second round of Mock Interviews and aptitude test: The Mock interview activity was conducted on Saturday 29th May 2021 in online mode using Microsoft Teams.

There were 6 panels:

- IT panel: Mr. Rohan Shedbalkar & Ms. Neha Shingte (IT Major Team)
- OMSCM panel: Mr. Vikram Abhyankar & Mr. Gaurav Rajandekar (OMSCM Major Team)
- Marketing panel: Ms. Nidhi Wagh & Mr. Gaurav Rajandekar (Marketing Major Team)
- HR Panel: Mr. Swapnil Pawnikar & Ms. Mugdha Kelkar (HR Major Team)
- Finance Panel1: Ms. Manisha Nishad & Mr. Pratik Girme (Finance Major Team)
- Finance Panel2: Mr. Kushal Kavi & Ms. Neha Kulkarni Mungale (MBA II Common Team)

The students also appeared for the aptitude test that was administered online on the IndSearch Information System.

PLACEMENT as on 12th July 2021 (2019-2021 Batch)

COURSE	NO OF STUDENTS IN PLACEMENT GROUP	NO OF STUDENTS PLACED
MBA	88	20

Companies who participated in Campus Placements were:

No	Company Name	No	Company Name
1	Berger Paints	31	Simplify Healthcare
2	Hireclap Virtual Job Fair	32	TIBCO
3	Info Edge India Ltd	33	Oxycool
4	Internshala Job Fair	34	WBGL India Pvt Ltd
5	Pinclick Property Management Pvt Ltd	35	Equilibrium Solutions Pvt Ltd
6	SAVIC Technologies	36	Brickfolio Solutions
7	Talent Corner HR Services	37	Max Bupa Health Insurance (through First Naukri)
8	Vyom Consultants	38	SALEMAX PLUS
9	Aditya Birla	39	Precision Precast Solutions (PPS) Pvt Ltd
10	Krios Infosolutions Baner	40	Global Market Insights
11	Mobisoft Infotech	41	Industry: Automotive
12	Ionisation Filtration Industries pvt Ltd	42	Mindbrowser
13	Creative HR Solutions	43	Brahma Enterprises, chakan
14	Semantic	44	Brahma Enterprises
15	Agiliad Technologies Pvt. Ltd.	45	Edmoov
16	LogicPro Solutions	46	Times Group
17	Onkar Dies Pvt. Ltd.	47	The Times Group
18	NJ Group	48	VK:a architecure
19	Mind Admission Solutions LLP	49	Shri Narayana Super Speciality Hospital, Jammu & Kashmir
20	DigiPment	50	Trivium Media Group
21	Innoserv	51	Magicworks IT Solutions Pvt. Ltd.
22	Startupwala	52	Shelke Group
23	Newscape Consulting		
24	Rajdeep Automation		
25	Pubmatic		

26	Metro Guild (Ref. Greenfields Mgmt Consultants)		
27	KPIT		
28	Kubiconline		
29	Perscitus		
30	Logibrick Technologies		

12. Awards & Scholarships

1. Copyright for the IndSearch Information System: Prof. Upendra Lele has secured the copyright for "IndSearch Information System" from the Ministry of Commerce & Industry, Government of India. For this achievement he was felicitated by Director General, Dr. Ashok Joshi and awarded the IndSearch teachers Excellence Award (ITEA) along with a cash prize of Rs. 10,000/- during the Republic Day celebrations on 26th January 2021.

2. Ms. Purva Salvi – Ms. Purva Salvi is a meritorious third year BMS student. She comes from a poor family and her mother works as a maid. She has been awarded Rs. 44,500/- as the Tanveer Saulat scholarship to enable her to pay the fees.

3. Mr. Jaydeep Kamble - Mr. Jaydeep Kamble, second year BMS student, from financially weaker section, has also been given scholarship of Rs. 44,500/- from IndSearch Society

13. Activities of IQAC –

a. Submission of AQAR - The AQAR for AY 2019-20 was uploaded on the NAAC website on 26th December 2020. The IQA was also submitted. However due to non-availability of UGC letter the same has been put on hold. We are in the process of getting the letter

b. NIRF 2020 – The IQAC has submitted the NIRF form for the AY 2020 on the NIRF website on 11th February 2021

C. Draft SSR for NAAC – The IQAC has prepared the draft SSR for NAAC and it has been reviewed by Prof. Dr. Mali Sir.

12. Feedback Report – Feedback on curriculum was obtained from Students, Faculty, Employers and Alumni

a. **Students Feedback** – Feedback regarding curriculum was obtained from Students on a scale of 1 to 5. **154** students have given feedback

Parameter	Score
Rate the curriculum of the programme for learning values imparted (in terms of Knowledge, Analytical Ability and concept)	4.52
Rate the curriculum of the programme for applicability to real life situations	4.59
Rate the curriculum of the programme for extent of coverage of the course	4.74
Rate the curriculum of the programme for the procedure for concurrent evaluation	4.72
Rate the curriculum of the programme for depth of the curriculum	4.56
Rate the quality and relevance of courses taught	4.59

Overall Average score	4.66
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- b. **Faculty Feedback** – Feedback on curriculum was obtained from faculty on a scale of 1 to 5. **16** faculty gave the feedback

Question Asked	Score
Structure of Syllabus	4.43
Faculty feedback taken into consideration when restructuring	4.85
Overall Quality of the Syllabus	4.4
Evaluation System at the Institute	4.5
Feedback on ICT, Computer Lab and Library from curriculum point of View	4.6
Faculty Development Programme	4.6
Enhancement of skills & research activities	4.75
Design and Review of syllabus	4.8
Curriculum helps enhance students employability	5
Overall Rating for Syllabi Contents	4.8
Overall Feedback Score	4.673

The Overall rating given by Faculty is 4.67

- c. **Employer Feedback** – Feedback was obtained from employers on a scale of 1 to 10. **19** employers gave feedback

Parameters	Score
Domain knowledge	7.7
Analytical thinking and problem solving ability	7.61
Innovation - ability to think out-of-the-box	7.64
Communication skills	7.64
Leadership and Team work	7.58
Ability to embrace diversity and cross-cultural aspects of business	7.41
Ability to approach business issues from a global perspective	7.47
Entrepreneurial abilities	8.23
Sensitive to environment and social issues of Business	8.23
Adaptability for new environment and acquiring knowledge for self development	7.64
Overall Average Score	7.71

Overall rating given by employers is 7.71

- d. **Alumni Feedback**- Feedback was obtained from alumni on a scale of 1 to 10. 23 alumni have given the feedback

Parameter	Score
Helped to develop Domain knowledge	7.78
Helped to develop Analytical thinking and problem solving ability	7.39
Helped to develop Innovation - ability to think out-of-the-box	7.86
Helped in developing Communication skills	7.39
Helped to develop Leadership and Team work	7.39
Helped to develop the ability to embrace diversity and cross-cultural aspects of business	8
Helped to develop the ability to approach business issues from a global perspective	7.95
Helped develop Entrepreneurial abilities	8
Helped sensitize to environment and social issues of Business	8.04
Overall Rating	7.75

Overall Rating given by alumni is **7.75**

**INDIAN INSTITUTE OF COST AND MANAGEMENT STUDIES & RESEARCH
(INDSEARCH)**

Under Graduate Programme

**Report for the period August 2020 – June 2021
(2020-2021)**

1. Admissions & Commencement

Number of Prospectus sold : 138 (5 – BMS II)
Number of Application forms received : 51
Number of Admissions : 50 + 2(International Students)
Date of commencement of lectures : 15th Sept 2020 to 31st October 2020-
Refresher/Basics lectures

2nd November 2020- Start of regular lectures (BMS I)
1st August 2020 (BMS II & III)

2. Category-wise break up of New students for 2020-21

Sr. No.	Category	Number of students
1	Open	39 + 2 (International students)
2	OBC /SC /NT	11
3	Male	34 + 2 (International students)
4	Female	16
5	Within Maharashtra	44
6	Outside Maharashtra	6

3. Activities:

A] Guest Lectures (Conducted Online)

Sr. No.	Date of conduction	Topic	Resource Person(s)
1	Sat 17 th Oct 2020	Management lessons through cinema dialogues	Ms. Jessica Modak & Mr. Gaurav Rajandekar
2	Sat 17 th Oct 2020	Hiring of employees post Covid -19	Ms. Jessica Modak & Mr. Gaurav Rajandekar
3	Sat 24 th Oct 2020	Decision Making & Leadership	Mr. Prasanna Sthalekar
4	Sat 9 th Jan 2020	Self empowerment through self management	Mr. Vaishali Arjunwadekar

B] Visits (industrial & study) - Not Conducted in this year

Sr. No.	Activity	Date of conduction	Destination	Resource Person(s)
1				

C] Competitions

Sr. No.	Activity	Date of conduction	Winners
1	Essay Writing Competition – On Account of Birth Anniversary of Kranti Jyoti Savitribai Phule	30/10/2020	Aniket Salve, , Swarangi Phulpagar, Nisha Sathe, Varada Birajdar, Jaydeep Kamble
2	Essay Writing Competition On Constitution Day	26/11/2020	Yashada Risbud, Varun Arekar, Isha joglekar, Aniket Salve
3	Poster Making Competition on Constitution Day	26/11/2020	Anisha Pawar & Vaishnavi Vaidya
4	Online Food Competition	Friday, 12 th March 2021	Aryaman Sardesai, Sakshi Jambhekar & Janhavi Thale

D] Presentations

Sr. No.	Date of conduction	Topic(s)
1		

E] Other Activities

Sr. No.	Activity	Date of conduction
1	Vigilance week Awareness Oath	27/10/2020

2	No Tobacco Pledge	29/10/2020
3	Rashtriya Ekta Divas – Pledge of Unity	31/10/2020
4	Poshan Saptah	02/04/2021
5	Yoga Day	21/06/2021
6	Online IndFiesta 2021 (cultural programme)	31/03/2021

F] NSS Activities

Sr. No.	Date of conduction	Topic
1	26/11/2020	Constitution Day – Poster Making and Essay writing
2	15/1/2021	Changulpana Workshop – Handling Local civic issues
3	15/1/2021	Covid 19 Vaccine Awareness
4	03/3/2021	Positive Addictions

F] Special Certifications

Sr. No	Date of conduction	Topic (Organizer)	Resource Person	Participants
1	17 th to 21 st Nov 2020	Tally	Dr. Satish Inamdar	BMS III

G] Inter-Collegiate Events / Tournaments – Not Conducted in this year

Sr. No.	Activity	Date of conduction	Topic	Resource Person(s)
1				
2				

H] Value added programs in an online mode

Sr. No.	Activity	Date of conduction	Resource Person
1	Add-on on Wealth Management	17 th January 2021 – 11 th March 2021	Prof. Sahil Shaha
2	Six Sigma	7 th January 2021 – 6 th March 2021	Dr. Anand Chitanand
3	Entrepreneurship Development	8 th August 2020 – 9 th October 2020	Dr. Vikas Peshave

BMS Student Induction Program 2020

The Student Induction Program for the new batch of Bachelor of Management Studies (2020-2023) students was conducted on **15th September** and **16th September** 2020.

It was conducted on the online platform on **Microsoft Teams**.

On 15thSept, the programme started with a welcome speech by Prof. Amey Tawde followed by a motivational address by the Director, Dr. Aparna Tembulkar.

The Director General, Dr.Ashok Joshi spoke about the importance of graduation and how BMS can give an edge to the student their professional life

Also, a brief introduction of all the faculties of IndSearch was provided to the new students.

A Guest lecture - Inspirational talk by Ms.Rinita Laskar- Head HR-Emerson was arranged for the students.

Then a brief talk on some key highlights of BMS was given by Prof. Nilaya Murthy.

Day 1 of Induction ended with the students giving a brief introduction about themselves.

On 16th September (Day 2) the programme started with a **Guest lecture by Ms.Amrita Naval- Head CSR- Bajaj Finserv**. She spoke about gender sensitization and the concept of equality and equity in today's times.

An activity was conducted - General Quiz & Business Quiz by one of the senior students of IndSearch BMS.

The 2 days of Induction programme gave the students an insight and vision into BMS IndSearch and they were welcomed with warmth- keeping the objective of providing high quality education as always.

- **Induction Programme (2020-21):**



BMS Indfiesta (Cultural programme) 202-2021

IndSearch has been organising an annual cultural fest 'indfiesta' for BMS students from 2016. Due to the current circumstances when the social gatherings could not be conducted, IndSearch organised a virtual Indfiesta for BMS students on Wednesday, 31st of March 2021. This gave the students an opportunity to be creative and have fun in these gloomy times. There were as many as 10 performances including singing and dancing and over 100 attendees who witnessed the event from their homes. The event was extremely entertaining and engaging.

Prof. Ekta Salunkhe, Prof. Devaki Jain, Prof. Nilaya Murthy, Prof Purva Jaiswal, and Mr, Piyush Kulkarni were the resource persons. Director-IndSearch Dr. Aparna Tembulkar also attended the event and appreciated all the participants for their zeal and enthusiasm in such testing times.



Some Glimpses of Activities and Guest Lectures





Constitution Day



Pledge Of Unity & No Tobacco Pledge

Inter-Collegiate Festival- Athang 2020

Not Conducted in 2020-21

BMS Convocation Ceremony 2020

Not conducted in 2020-21